General information about company Scrip code 017201 NSE Symbol **GROBTEA** MSEI Symbol **NOTLISTED** ISIN INE646C01018 Name of the entity THE GROB TEA COMPANY LIMITED Date of start of financial year 01-04-2024 Date of end of financial year 31-03-2025 **Reporting Quarter** Yearly 31-03-2025 Date of Report Not Applicable Risk management committee Market Capitalisation as per immediate previous Financial Year Top 2000 listed entities **Annexure I** Annexure I to be submitted by listed entity on quarterly basis I. Composition of Board of Directors Disclosure of notes on composition of board of directors explanatory Whether the listed entity has a Regular Chairperson Yes Whether Chairperson is related to MD or CEO Yes Title (Mr Date of Category 2 of Category 3 of Category 1 of directors Name of the Director PAN DIN directors Ms) directors Birth 23-04-Mukesh Kumar ACSPA5049H 00697746 Not Applicable Mr **Executive Director** Agarwal 1972 21-12-Pradeep Kumar ACSPA5048G 00703745 **Executive Director** MD Mr Chairperson Agarwal 1970 30-06-Non-Executive - Non ACTPA7878F 00704025 Not Applicable Indra Agarwal Mrs Independent Director 1971 Non-Executive - Independent Nirmal Kumar 01-10-ACGPG8465R 07522771 Not Applicable Mr Goyal Director 1960 Niraj Kumar Non-Executive - Independent 04-08-ABFPH3723B 06676837 Not Applicable Mr Harodia Director 1984 12-09-Balkrishna Non-Executive - Independent ALSPS5075N 01797408 Not Applicable Mr Singhania Director 1979 **I. Composition of Board of Directors** Disqualification of Directors under section 164 of the Companies Act, 2013 Whether the director is disqualified? Start Date of disqualification End Date of disqualification Details of disqualification Current status No Active No Active No Active No Active Active No Active I. Composition of Board of Directors No of post of No of Number of Chairperson Independent No of memberships in Audit/ Directorship Directorship Whether Stakeholder in Audit/ in listed in listed Stakeholder special Committee Tenure entities entities resolution Date of Committee(s) held in Notes for Notes for **Initial Date** including including of Reason passed? passing Date of Re-Date of including this listed not not this listed this listed director for [Refer Reg. listed entity entities providing special appointment cessation roviding appointment entity (Refer entity [with (in Cessation including 17(1A) of resolution (Refer PAN DIN Regulation months) reference to Regulation Listing this listed 17A of proviso to Regulations] 26(1) of entity (Refer Listing regulation Regulation Listing 17A(1) & Regulations) Regulations) 26(1) of 17A(2)] Listing Regulations) 04-03-NA 1 0 1 0 2009 04-03-2 NA 1 0 2 0 2009 26-05-3 NA 1 0 1 0 2022 25-05-25-05-NA 22.06 1 1 2 1 2023 2023 30-12-30-12-5 NA 51 1 1 1 0 2020 2020 22-05-22-05-6 NA 10.09 1 1 1 1 2024 2024 **Audit Committee Details** Whether the Audit Committee has a Regular Chairperson Yes Name of Committee Date of DIN Category 2 of Date of Category 1 of directors Sr Remarks Number members directors Appointment Cessation Non-Executive -01797408 Balkrishna Singhania 23-05-2024 Chairperson **Independent Director** Non-Executive -06676837 30-12-2020 Niraj Kumar Harodia Member **Independent Director** Non-Executive -07522771 Nirmal Kumar Goyal 26-05-2023 Member Independent Director Pradeep Kumar 00703745 Member 01-04-2022 **Executive Director** Agarwal Nomination and remuneration committee Whether the Nomination and remuneration committee has a Regular Chairperson Yes DIN Name of Committee Category 2 of Date of Date of Category 1 of directors Remarks Sr directors Number members Appointment Cessation Non-Executive -Chairperson 01797408 Balkrishna Singhania 23-05-2024 Independent Director Non-Executive -06676837 Niraj Kumar Harodia Member 30-12-2020 Independent Director Non-Executive -Nirmal Kumar Goyal 07522771 Member 26-05-2023 **Independent Director Stakeholders Relationship Committee** Whether the Stakeholders Relationship Committee has a Regular Chairperson Yes Name of Committee DIN Category 2 of Date of Date of Category 1 of directors Remarks Number members directors Appointment Cessation Non-Executive - Independent Chairperson Nirmal Kumar Goyal 07522771 26-05-2023 Director Mukesh Kumar **Executive Director** 00697746 Member 30-05-2014 Agarwal Pradeep Kumar 00703745 30-05-2014 **Executive Director** Member Agarwal Non-Executive - Non 00704025 26-05-2022 Indra Agarwal Member **Independent Director Risk Management Committee** Whether the Risk Management Committee has a Regular Chairperson DIN Name of Committee Category 2 of Date of Category 1 of Date of Remarks Number members directors directors Appointment Cessation **Corporate Social Responsibility Committee** Whether the Corporate Social Responsibility Committee has a Regular Chairperson DIN Name of Committee Category 1 of Category 2 of Date of Date of Remarks members directors Number directors Appointment Cessation **Other Committee** DIN Number | Name of Committee members | Name of other committee Category 1 of directors | Category 2 of directors | Remarks **Annexure 1** Annexure 1 **III. Meeting of Board of Directors** Disclosure of notes on meeting of board of directors explanatory Number of Date(s) of Date(s) of No. of Whether Total Number Directors present* Maximum gap Notes for meeting (if meeting (if Independent between any two requirement of of Directors (All directors not Directors any) in the any) in the including providing consecutive (in Quorum met as on date of attending the previous current Independent number of days) Date (Yes/No) the meeting meeting* quarter quarter Director) 13-11-2024 6 Yes 13-02-2025 91 Yes 6 **Annexure 1 IV. Meeting of Committees** Disclosure of notes on meeting of committees explanatory No. of Date(s) of Total Number of meeting Maximum members No. of Number of Directors Whether (Enter dates attending gap Independent Directors Reson for requirement Present (All of Previous between Name of the Directors Name of in the Directors meeting quarter and any two other of Quorum attending Committee Committee providing including Current consecutive committee (other met the date as on date quarter in (in number (Yes/No) Independent than meeting* of the Director) Board of chronological of days) meeting order) Directors) Audit Yes 13-11-2024 Committee Audit 13-02-2025 91 3 0 Yes Committee **Annexure 1** V. Related Party Transactions If status is No details of non-Compliance status Sr Subject (Yes/No/NA) compliance may be given here. Whether prior approval of audit committee obtained Yes Whether shareholder approval obtained for material RPT NA Whether details of RPT entered into pursuant to omnibus approval Yes have been reviewed by Audit Committee **Annexure 1** VI. Affirmations Compliance status Subject (Yes/No) The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Yes Regulations, 2015 The composition of the following committees is in terms of SEBI(Listing obligations and disclosure Yes requirements) Regulations, 2015 a. Audit Committee The composition of the following committees is in terms of SEBI(Listing obligations and disclosure Yes requirements) Regulations, 2015. b. Nomination & remuneration committee The composition of the following committees is in terms of SEBI(Listing obligations and disclosure Yes requirements) Regulations, 2015. c. Stakeholders relationship committee The composition of the following committees is in terms of SEBI(Listing obligations and disclosure NA requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) The committee members have been made aware of their powers, role and responsibilities as specified in SEBI Yes (Listing obligations and disclosure requirements) Regulations, 2015. The meetings of the board of directors and the above committees have been conducted in the manner as specified Yes in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Annexure 1 Compliance status Subject Name of signatory NEHA SINGH Company Secretary and Compliance Officer **Annexure II** Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year) I. Disclosure on website in terms of Listing Regulations If status is No details of Compliance non-Web address Sr Item status compliance (Yes/No/NA) may be given here. http://www.grobtea.com/resource/Investor-Details of business Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Terms and conditions of http://www.grobtea.com/resource/Investorappointment of Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx independent directors Composition of http://www.grobtea.com/resource/Investorvarious committees Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx of board of directors Code of conduct of board of directors http://www.grobtea.com/resource/Investorand senior Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx management personnel Details of establishment of http://www.grobtea.com/resource/Investorvigil mechanism/ Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Whistle Blower policy Criteria of making http://www.grobtea.com/resource/Investorpayments to non-Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx executive directors Policy on dealing http://www.grobtea.com/resource/Investorwith related party Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx transactions Policy for http://www.grobtea.com/resource/Investordetermining material Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx subsidiaries Details of familiarization programmes http://www.grobtea.com/resource/Investor-Yes imparted to Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx independent directors Email address for grievance redressal http://www.grobtea.com/resource/Investor-Yes and other relevant Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx details Contact information of the designated officials of the listed entity who are http://www.grobtea.com/resource/Investor-Yes responsible for Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx assisting and handling investor grievances http://www.grobtea.com/resource/Investor-12 Financial results Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx http://www.grobtea.com/resource/Investor-Shareholding pattern Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Details of agreements entered into with the media NA companies and/or their associates **Annexure II** Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year) I. Disclosure on website in terms of Listing Regulations If status is Nodetails Compliance of non-Sr Item status Web address compliance (Yes/No/NA) may be given here. Schedule of analyst or institutional investor meet and presentations made by the listed entity to 15.1 NA analysts or institutional investors simultaneously with submission to stock exchange Audio or video recordings and transcripts of post 15.2 NA earnings/quarterly calls New name and the old name of the listed NA 16 entity Advertisements as per http://www.grobtea.com/resource/Investor-17 Yes regulation 47 (1) Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Credit rating or http://www.grobtea.com/resource/Investor-18 revision in credit Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx rating obtained Separate audited financial statements of each subsidiary of 19 NA the listed entity in respect of a relevant financial year Secretarial http://www.grobtea.com/resource/Investor-Yes **Compliance Report** Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Materiality Policy as http://www.grobtea.com/resource/Investor-21 Yes per Regulation 30 (4) Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Disclosure of contact details of KMP who are authorized for the purpose of http://www.grobtea.com/resource/Investor-Yes determining Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx materiality as required under regulation 30(5) http://www.grobtea.com/resource/Investor-Disclosures under Yes regulation 30(8) Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Statements of deviation(s) or variations(s) as 24 NA specified in regulation Dividend Distribution policy as per NA25 Regulation 43A(1) Annual return as provided under http://www.grobtea.com/resource/Investor-26 Yes section 92 of the Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx Companies Act, 2013 Confirmation that the above disclosures are http://www.grobtea.com/resource/Investorin a separate section Yes Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx as specified in regulation 46(2) Compliance with regulation 46(3) with respect to accuracy of http://www.grobtea.com/resource/Investor-Yes disclosures on the Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx website and timely updating **Annexure II** II. Annual Affirmations If status is Noldetails of non-Compliance status Particulars **Regulation Number** compliance may be given (Yes/No/NA) here. Independent director(s) have been appointed in terms 16(1)(b) & 25(6) Yes of specified criteria of independence and/or eligibility 17(1), 17(1A) & **Board** composition 17(1C), 17(1D) & Yes 17(1E) Meeting of Board of directors 17(2) Yes Yes 17(2A) Quorum of Board meeting Review of Compliance Reports 17(3) Yes 17(4) Yes Plans for orderly succession for appointments 17(5) Yes Code of Conduct Fees/compensation 17(6) Yes Minimum Information 17(7) Yes 17(8) Yes **Compliance Certificate** Annexure II **II. Annual Affirmations** If status is Noldetails of non-Regulation Compliance status **Particulars** Number (Yes/No/NA) compliance may be given here. Risk Assessment & Management 17(9) NA 12 | Performance Evaluation of Independent Directors 17(10) Yes 17(11) Yes Recommendation of Board Maximum number of Directorships 17A Yes Composition of Audit Committee 18(1) Yes 18(2) Meeting of Audit Committee Yes Role of Audit Committee and information to be 18(3) Yes reviewed by the audit committee Composition of nomination & remuneration 19(1) & (2) Yes committee Quorum of Nomination and Remuneration 19(2A) Yes Committee meeting Meeting of Nomination and Remuneration 19(3A) Yes Committee **Annexure II II. Annual Affirmations** If status is Nodetails of non-compliance Compliance status Regulation Number **Particulars** (Yes/No/NA) may be given here. Role of Nomination and Remuneration 19(4) Yes Committee Composition of Stakeholder Relationship 20(1), 20(2) & Yes 20(2A) Committee Meeting of Stakeholders Relationship 20(3A) Yes Committee Role of Stakeholders Relationship 20(4) Yes Committee Composition and role of risk management 21(1),(2),(3),(4) NA committee Meeting of Risk Management Committee NA 21(3A) Quorum of Risk Management Committee 21(3B) NA meeting Gap between the meetings of the Risk 21(3C) NA Management Committee 22 Vigil Mechanism Yes 23(1), (1A), (5), 30 Policy for related party Transaction Yes (6), & (8)**Annexure II II. Annual Affirmations** If status is Noldetails of non-Regulation Compliance status **Particulars** Number (Yes/No/NA) compliance may be given here. Prior or Omnibus approval of Audit Committee for all 23(2), (3) Yes related party transactions Approval for material related party transactions 23(4) NA Disclosure of related party transactions on consolidated NA 23(9) Composition of Board of Directors of unlisted material NA 24(1) Subsidiary Other Corporate Governance requirements with respect to 24(2),(3),(4), subsidiary of listed entity (5) & (6)NA Alternate Director to Independent Director 25(1) Maximum Tenure NA 25(2) Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate 25(2A) Yes mechanism Meeting of independent directors Yes 25(3) & (4) 25(7) Familiarization of independent directors Yes **Annexure II II. Annual Affirmations** If status is Noldetails of non-Regulation Compliance status Particulars compliance may be given Number (Yes/No/NA) here. Declaration from Independent Director Yes 25(8) & (9) Directors and Officers insurance 25(10) NA Confirmation with respect to appointment of Independent 25(11) Yes Directors who resigned from the listed entity Memberships in Committees Yes 26(1) Affirmation with compliance to code of conduct from members of Board of Directors and Senior management 26(3) Yes personnel Disclosure of Shareholding by Non-Executive Directors 26(4) Yes Policy with respect to Obligations of directors and senior 26(2) & 26(5) Yes management Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of 26(6) NA the listed entity 26A(1) & Vacancies in respect Key Managerial Personnel NA 26A(2) Any other information to be provided - Add Notes Annexure II Name of signatory NEHA SINGH Designation Company Secretary and Compliance Officer Annexure II **III. Affirmations Compliance status Particulars** (Yes/No/NA) The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements NA with respect to subsidiary of Listed Entity have been complied Any other information to be provided **Annexure II** Name of signatory NEHA SINGH Company Secretary and Compliance Officer Designation **Additional Half yearly Disclosure** Applicability of disclosure Not Applicable Reason for Non Applicability Textual Information(1) **Text Block** No Loan, guarantee etc provided/outstanding to promoter or promoter group, Directors or KMP directly Textual Information(1) or Indirectly by the company

No

Brief details of

the event

Details of Cyber security incidence

Date of the event

Signatory Details

Company Secretary and Compliance Officer

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or

NEHA SINGH

KOLKATA

21-04-2025

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

breaches or loss of data or documents during the quarter

Sr.

Name of signatory

Place

Date

Designation of person