

General information about company						
Script code						017201
NSE Symbol						GROBTEA
ISIN Symbol						NOTLISTED
ISIN						INE646C01018
Name of the entity						THE GROB TEA COMPANY LIMITED
Date of start of financial year						01-04-2024
Date of end of financial year						31-03-2025
Reporting Quarter						Yearly
Date of Report						31-03-2025
Risk management committee						Not Applicable
Market Capitalisation as per immediate previous Financial Year						Top 2000 listed entities

Annexure I						
Annexure I to be submitted by listed entity on quarterly basis						
I. Composition of Board of Directors						
Disclosure of notes on composition of board of directors explanatory						
Whether the listed entity has a Regular Chairperson						
Whether Chairperson is related to MD or CEO						
Yes						
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors
1	Mr	Mukesh Kumar Agarwal	ACSPA5049H	00697746	Executive Director	Not Applicable
2	Mr	Pradeep Kumar Agarwal	ACSPA5040G	00703745	Executive Director	Chairperson
3	Mrs	Indra Agarwal	ACTPA787BF	00704025	Non-Executive - Non Independent Director	Not Applicable
4	Mr	Nirmal Kumar Goyal	ACGPG8465R	07522771	Non-Executive - Independent Director	Not Applicable
5	Mr	Niraj Kumar Harodia	ABFPH3723B	06676837	Non-Executive - Independent Director	Not Applicable
6	Mr	Balkrishna Singhania	ALSPS5073N	01797408	Non-Executive - Independent Director	Not Applicable

I. Composition of Board of Directors						
Disqualification of Directors under section 164 of the Companies Act, 2013						
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	
1	No				Active	
2	No				Active	
3	No				Active	
4	No				Active	
5	No				Active	
6	No				Active	

I. Composition of Board of Directors											
Sr	Whether special resolution passed? (Refer Reg. 171(A) of Listing Regulations)	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (with reference to previous to Regulation 17A(1)& 17A(2))	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 36(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee and a listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation
1	NA	04-03-2009					1	0	1	0	
2	NA	04-03-2009					1	0	2	0	
3	NA	26-05-2022					1	0	1	0	
4	NA	25-05-2023	25-05-2023			22.06	1	1	2	1	
5	NA	30-12-2020	30-12-2020			51	1	1	1	0	
6	NA	22-05-2024	22-05-2024			10.09	1	1	1	1	

Audit Committee Details						
Whether the Audit Committee has a Regular Chairperson						
Yes						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	01797408	Balkrishna Singhania	Non-Executive - Independent Director	Chairperson	23-05-2024	
2	06676837	Niraj Kumar Harodia	Non-Executive - Independent Director	Member	30-12-2020	
3	07522771	Nirmal Kumar Goyal	Non-Executive - Independent Director	Member	26-05-2023	
4	00703745	Pradeep Kumar Agarwal	Executive Director	Member	01-04-2022	

Nomination and remuneration committee						
Whether the Nomination and remuneration committee has a Regular Chairperson						
Yes						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	01797408	Balkrishna Singhania	Non-Executive - Independent Director	Chairperson	23-05-2024	
2	06676837	Niraj Kumar Harodia	Non-Executive - Independent Director	Member	30-12-2020	
3	07522771	Nirmal Kumar Goyal	Non-Executive - Independent Director	Member	26-05-2023	

Stakeholders Relationship Committee						
Whether the Stakeholders Relationship Committee has a Regular Chairperson						
Yes						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	07522771	Nirmal Kumar Goyal	Non-Executive - Independent Director	Chairperson	26-05-2023	
2	00697746	Mukesh Kumar Agarwal	Executive Director	Member	30-05-2014	
3	00703745	Pradeep Kumar Agarwal	Executive Director	Member	30-05-2014	
4	00704025	Indra Agarwal	Non-Executive - Non Independent Director	Member	26-05-2022	

Risk Management Committee						
Whether the Risk Management Committee has a Regular Chairperson						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation

Corporate Social Responsibility Committee						
Whether the Corporate Social Responsibility Committee has a Regular Chairperson						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1									
Annexure 1									
III. Meeting of Board of Directors									
Disclosure of notes on meeting of board of directors explanatory									
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of Independent Directors attending the meeting*
1	13-11-2024				Yes	6	6	3	
2		13-02-2025	91		Yes	6	6	3	

Annexure 1									
IV. Meeting of Committees									
Disclosure of notes on meeting of committees explanatory									
Sr	Name of Committee	Date(s) of meeting (Enter date of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*
1	Audit Committee	13-11-2024				Yes	4	4	3
2	Audit Committee	13-02-2025	91			Yes	4	4	3

Annexure 1									
V. Related Party Transactions									
Sr	Subject					Compliance status (Yes/No/NA)	If status is No, details of non-compliance may be given here.		
1	Whether prior approval of audit committee obtained					Yes			
2	Whether shareholder approval obtained for material RPT					NA			
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee					Yes			

Annexure 1									
VI. Affirmations									
Sr	Subject						Compliance status (Yes/No)		
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015						Yes		
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015: a. Audit Committee						Yes		
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015: b. Nomination & remuneration committee						Yes		
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015: c. Stakeholders relationship committee						Yes		
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015: d. Risk management committee (applicable to the top 1000 listed entities)						NA		
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.						Yes		
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.						Yes		
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.						Yes		

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	NEHA SINGH
2	Designation	Company Secretary and Compliance Officer

Annexure II									
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)									
I. Disclosure on website in terms of Listing Regulations									
Sr	Item	Compliance status (Yes/No/NA)	If status is No, details of non-compliance may be given here.	Web address					
1	Details of business	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
2	Terms and conditions of appointment of independent directors	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
3	Composition of various committees of board of directors	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
4	Code of conduct of board of directors and senior management personnel	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
6	Criteria of making payments to non-executive directors	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
7	Policy on dealing with related party transactions	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
8	Policy for determining materiality of subsidiaries	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
9	Details of familiarization programmes imparted to independent directors	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
10	Email address for grievance redressal and other relevant details	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
12	Financial results	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
13	Shareholding pattern	Yes		http://www.groblea.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx					
14	Details of agreements entered into with the media companies and/or their associates	NA							

	materiality as required under regulation 30(5)				
23	Disclosures under regulation 30(8)	Yes		http://www.groheeta.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx	
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA			
25	Dividend Distribution policy as per Regulation 43A(1)	NA			
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		http://www.groheeta.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx	
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		http://www.groheeta.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx	
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		http://www.groheeta.com/resource/Investor-Relation/REGULATION_46_OF_SEBI_LODR_REGULATIONS_2015.aspx	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No, details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of independence/and/or eligibility	161(yb) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	